



## Positive Guidance Policy

### ***Rationale/Purpose***

At Agapé Christian Preschool we shall provide a secure, safe, caring, learning environment that will:

- Respect the needs and rights of others regardless of race or gender.
- Provide an environment that has freedom for children to develop at their own rate.
- Provide a framework for recognizing and appreciating the unique style and personality of each child.

### ***Statement/Objective***

To protect the well-being and safety of all children who attend our Centre.

### ***Broad Guidelines:***

- A child receiving guidance is not subjected to any form of physical or emotional ill treatment, corporal punishment, solitary confinement, immobilisation or deprivation of food.
- Every child is given positive guidance using praise and encouragement, avoiding blame, harsh language or belittling or degrading responses.
- Every child is given positive guidance directed towards promoting appropriate behaviour, taking in to account the child's stage of development and situation, for example re-direction.
- Staff will provide and develop a sense of trust in relationship with children and others by responding to each individual persons needs along with demonstrating warm, positive interactions.
- Staff will be given regular breaks and child non-contact time will be provided, to achieve the above.
- Staff meetings to be held to discuss and evaluate daily programme if behaviour is becoming a problem.
- Our programme aims to give the children a sense of high self-esteem and a sense of self. Preventative programmes will be aimed at **“Keeping ourselves Safe”**.
- Parents are to be informed of any behaviour management concerns or involving any specialised resource people brought in to help development behaviour.
- If there is ever proven reasonable grounds of mistreatment in any area while child discipline has taken place, the management and Trust may direct that person concerned from working in the Centre.
- Children will be encouraged to respect the work of others and the natural environment.

### ***Lines of Responsibility:***

All staff and management

### ***Links to Other Documentation:***

Regulation 33

DOP's 5B, 11A, 1E

Te Whaariki – Well being – St.1 G.2.; St.2. G.2/4; St.3. G.2

Signed:

Responsibility for Review: Principal Teacher