



Equal Employment Opportunities Policy

Rationale/Purpose

It is our intention to employ the applicant who is most likely to embrace our philosophy. At Agapé we value and utilise individual differences. We appreciate the unique skills and talents that each individual employee brings with them to our team.

Te Whaariki

Contribution - Goal 1. Children experience an environment where there are equitable opportunities for learning, irrespective of gender, ability, age, ethnicity or background.

Procedures

- Applicants will be given a copy of our philosophy to decide if they want to go further with applying for a position, as they will need to fully embrace this.
- All applicants regardless of culture, gender, religion, sexual orientation, social strata, physical ability or age will be given equal consideration for teaching positions.
- Applicants will be considered by the Licensee, Trustees and Principal Teacher.
- Agapé will adhere to all relevant legislation regarding equal employment opportunities.

Lines of Responsibility:

Trustees, Licensee, Principal Teacher

Date: May 2010

Signed:

Review Date: May 2011

Responsibility for Review: Licensee